

COURSE TITLE:

GROWING THE ORGANISATION YOU WANT

One of six single-day workshops in our founders' series.

DESIGNED FOR: Hospitality Founders

ATTENDED BY: Founders with all levels of and types of managerial, directorial, retail and hospitality experience.

£245.00 +VAT
HALFDAY - the fee can be used as a credit against any non-founders courses

WHAT IS IT?

How to build a genuinely values-driven company through intentional actions

HOW IT WORKS

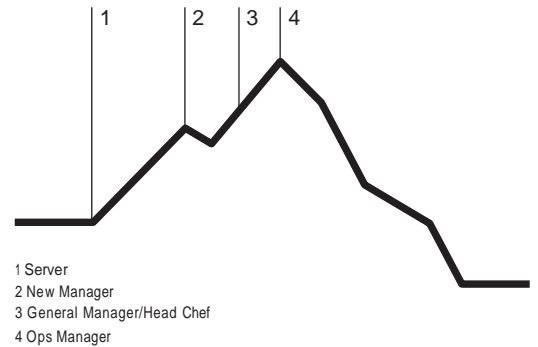
An informal environment. Hospitality founders only.

LEARNING OUTCOMES

We've all come across organizations which fail to achieve what they say they want to achieve. At the heart of this challenge is usually the culture of the organization: that is the shared values and beliefs and behaviors that predominate. So it's what actually goes on rather than what people say goes on that makes the difference. Therefore culture can be intentional or accidental and to perform to a high-level requires intentional action. Leadership is at the heart of creating and maintaining a high-performance culture.

ABOUT WATERSHED

We think some 'step-ups' in hospitality management are steeper than others – those where you have to change the way you work, not just how you work. That's why we've curated courses and programmes designed to support bar & restaurant managers exactly when they need it most.



1-2 MANAGING YOUR FRIENDS

For team members stepping up for the first time. Because being a "friend" one day and a "manager" the next is a really hard balance to strike.

2-3 GOOD TO GREAT

For those new to line management. Because managing a team to deliver long term results requires a manager who can create a high performing culture, delegate, coach and give feedback skilfully.

2-3 BUILDING STRONG BRIGADES

For chefs taking charge of the brigade for the first time. Because managing people isn't like following the spec sheet.

3-4 MOVING INTO MULTISITE

For those responsible for more than one location. Because not being the "doer" at the coal face of the business anymore is unnerving.

We bring talented leaders and potential leaders from mixed independent hospitality businesses together to enable authentic learning in an informal and responsive environment.

Our style is not an "expert" opinion delivered by a trainer but a truly collaborative approach to the day that encourages sharing of best practice, buy-in and practical application. It's an approach with proven lasting impact on participants, their teams and their organisations.